



## HEALTH OVERVIEW AND SCRUTINY SUB-COMMITTEE, 26 SEPTEMBER 2018

<b>Subject Heading:</b>	BHRUT Gender Pay Gap 2018 Report
<b>CMT Lead:</b>	Mark Ansell
<b>Report Author and contact details:</b>	Alan Wishart, Associate Director of Workforce, BHRUT
<b>Policy context:</b>	The information presented gives details of the current position with gender pay at the Hospitals' Trust. No financial implications of the covering report itself.
<b>Financial summary:</b>	

### The subject matter of this report deals with the following Council Objectives

Communities making Havering	<input checked="" type="checkbox"/>
Places making Havering	<input type="checkbox"/>
Opportunities making Havering	<input type="checkbox"/>
Connections making Havering	<input type="checkbox"/>

### SUMMARY

The attached presentation gives details of the position with gender pay at the Barking, Havering and Redbridge University Hospitals' NHS Trust (BHRUT).

**RECOMMENDATIONS**

1. That the Sub-Committee considers the attached BHRUT presentation and takes any action it considers appropriate.

**REPORT DETAIL**

Following a request by Members to be updated on this issue, the attached presentation gives details of the position regarding gender pay at BHRUT. Trust officers will present the information on this subject for scrutiny by Members.

**IMPLICATIONS AND RISKS**

**Financial implications and risks:** None of this covering report.

**Legal implications and risks:** None of this covering report.

**Human Resources implications and risks:** None of this covering report.

**Equalities implications and risks:** None of this covering report.

**BACKGROUND PAPERS**

None.